



## **NATIONAL ARCHITECTS AWARD 2010 (MODERN AWARD) MA 000079**

### **Wage rates applicable from the first full pay period from 1 July 2015**

National Wage Rates applicable 1 July 2015. These rates apply to all employers.

Prepared by Platinum Employee Relations for the Association of Consulting Architects.

#### **Minimum hourly rates for Full and Part-time Employee**

|   | <b>Hourly rate</b> | <b>*Annual rate</b> |
|---|--------------------|---------------------|
| Level 1 Graduate of Architecture                |                    |                     |
| Entry   | \$23.51            | \$46 602            |
| 1 <sup>st</sup> Pay point                       | \$24.75            | \$49 065            |
| 2 <sup>nd</sup> Pay point                       | \$25.99            | \$51 528            |
| Level 2(a) Experienced Graduate of Architecture | \$27.18            | \$53 877            |
| Level 2(b) Registered Architect                 |                    |                     |
| Entry   | \$27.18            | \$53 877            |
| 1 <sup>st</sup> Pay point                       | \$28.02            | \$55 543            |
| 2 <sup>nd</sup> Pay point                       | \$28.86            | \$57 211            |

\* For Full Time Employees only

#### **Casual rates 25%**

|   | <b>New hourly rate</b> |
|---|------------------------|
| Level 1 Graduate of Architecture                |                        |
| Entry   | \$29.39                |
| 1 <sup>st</sup> Pay point                       | \$30.94                |
| 2 <sup>nd</sup> Pay point                       | \$32.49                |
| Level 2(a) Experienced Graduate of Architecture | \$33.98                |
| Level 2(b) Registered Architect                 |                        |
| Entry   | \$33.98                |
| 1 <sup>st</sup> Pay point                       | \$35.03                |
| 2 <sup>nd</sup> Pay point                       | \$36.08                |

## Students of Architecture

Students of Architecture shall be paid the following percentage of the first-year Graduate of Architecture rate of payment:

### For Employees over 21

|                                 | <b>New hourly rate</b> | <b>Annual rate</b> | <b>Casual rate</b> |
|---------------------------------|------------------------|--------------------|--------------------|
| Less than 3 years of experience | \$17.29                | \$34 268           | \$21.61            |
| 3rd year of experience 75%      | \$17.63                | \$34 952           | \$22.04            |
| 4th year of experience 85%      | \$19.99                | \$39 612           | \$24.99            |
| 5th year of experience 90%      | \$21.16                | \$41 942           | \$26.45            |
| 6th year of experience 95%      | \$22.33                | \$44 272           | \$27.91            |

### \*For Employees under 21

|                            | <b>New hourly rate</b> | <b>Annual rate</b> | <b>Casual rate</b> |
|----------------------------|------------------------|--------------------|--------------------|
| First 13 weeks 35%         | \$8.23                 | \$16 311           | \$10.29            |
| Next 13 weeks 50%          | \$11.75                | \$23 301           | \$14.69            |
| Next 26 weeks 65%          | \$15.28                | \$30 291           | \$19.10            |
| 2nd year of experience 70% | \$16.46                | \$32 621           | \$20.58            |
| 3rd year of experience 75% | \$17.63                | \$34 952           | \$22.04            |
| 4th year of experience 85% | \$19.99                | \$39 612           | \$24.99            |
| 5th year of experience 90% | \$21.16                | \$41 942           | \$26.45            |
| 6th year of experience 95% | \$22.33                | \$44 272           | \$27.91            |

% of Level 1 – first-year rate