



NATIONAL ARCHITECTS AWARD 2010 (MODERN AWARD) MA 000079

Wage rates applicable from the first full pay period from 1 July 2015

National Wage Rates applicable 1 July 2015. These rates apply to all employers.

Prepared by Platinum Employee Relations for the Association of Consulting Architects.

Minimum hourly rates for Full and Part-time Employee

	Hourly rate	*Annual rate
Level 1 Graduate of Architecture		
Entry	\$23.51	\$46 602
1 st Pay point	\$24.75	\$49 065
2 nd Pay point	\$25.99	\$51 528
Level 2(a) Experienced Graduate of Architecture	\$27.18	\$53 877
Level 2(b) Registered Architect		
Entry	\$27.18	\$53 877
1 st Pay point	\$28.02	\$55 543
2 nd Pay point	\$28.86	\$57 211

* For Full Time Employees only

Casual rates 25%

	New hourly rate
Level 1 Graduate of Architecture	
Entry	\$29.39
1 st Pay point	\$30.94
2 nd Pay point	\$32.49
Level 2(a) Experienced Graduate of Architecture	\$33.98
Level 2(b) Registered Architect	
Entry	\$33.98
1 st Pay point	\$35.03
2 nd Pay point	\$36.08

Students of Architecture

Students of Architecture shall be paid the following percentage of the first-year Graduate of Architecture rate of payment:

For Employees over 21

	New hourly rate	Annual rate	Casual rate
Less than 3 years of experience	\$17.29	\$34 268	\$21.61
3rd year of experience 75%	\$17.63	\$34 952	\$22.04
4th year of experience 85%	\$19.99	\$39 612	\$24.99
5th year of experience 90%	\$21.16	\$41 942	\$26.45
6th year of experience 95%	\$22.33	\$44 272	\$27.91

*For Employees under 21

	New hourly rate	Annual rate	Casual rate
First 13 weeks 35%	\$8.23	\$16 311	\$10.29
Next 13 weeks 50%	\$11.75	\$23 301	\$14.69
Next 26 weeks 65%	\$15.28	\$30 291	\$19.10
2nd year of experience 70%	\$16.46	\$32 621	\$20.58
3rd year of experience 75%	\$17.63	\$34 952	\$22.04
4th year of experience 85%	\$19.99	\$39 612	\$24.99
5th year of experience 90%	\$21.16	\$41 942	\$26.45
6th year of experience 95%	\$22.33	\$44 272	\$27.91

% of Level 1 – first-year rate