



## **NATIONAL ARCHITECTS AWARD 2020** **(MODERN AWARD) MA 000079**

### **Wage rates applicable from the first full pay period from 4 May 2020**

National Wage Rates applicable 4 May 2020. These rates apply to all employers.

Prepared by Platinum Employee Relations for the Association of Consulting Architects.

### **Minimum hourly rates for full- and part-time employee**

	<b>Hourly rate</b>	<b>*Annual rate</b>
Level 1 Graduate of Architecture		
Entry	\$26.51	\$52 551
1 <sup>st</sup> Pay point	\$27.91	\$55 330
2 <sup>nd</sup> Pay point	\$29.31	\$58 106
Level 2(a) Experienced Graduate of Architecture	\$30.65	\$60 756
Level 2(b) Registered Architect		
Entry	\$30.65	\$60 756
1 <sup>st</sup> Pay point	\$31.59	\$62 633
2 <sup>nd</sup> Pay point	\$32.55	\$64 514

\* For Full Time Employees only

### **Casual Rates 25%**

	<b>New hourly rate</b>
Level 1 Graduate of Architecture	
Entry	\$33.14
1 <sup>st</sup> Pay point	\$34.89
2 <sup>nd</sup> Pay point	\$36.64
Level 2(a) Experienced Graduate of Architecture	\$38.31
Level 2(b) Registered Architect	
Entry	\$38.31
1 <sup>st</sup> Pay point	\$39.49
2 <sup>nd</sup> Pay point	\$40.61

## Students of Architecture

Students of Architecture shall be paid the following percentage of the first year Graduate of Architecture rate of payment:

% of Level 1 – first year rate

### For Employees over 21

	<b>New hourly rate</b>	<b>Annual rate</b>	<b>Casual rate</b>
Less than 3 years of experience	\$19.49	\$38 644	\$24.36
3rd year of experience 75%	\$19.88	\$39 413	\$24.85

### \*For Employees under 21

	<b>New hourly rate</b>	<b>Annual rate</b>	<b>Casual rate</b>
First 13 weeks 35%	\$9.28	\$18 393	\$11.60
Next 13 weeks 50%	\$13.26	\$26 276	\$16.58
Next 26 weeks 65%	\$17.23	\$34 158	\$21.58
2nd year of experience 70%	\$18.56	\$36 786	\$23.20
3rd year of experience 75%	\$19.88	\$39 413	\$24.85

## Bachelor's Degree with a pathway to a Master of Architecture

Bachelor's Degree with a pathway to a Master of Architecture shall be paid the following percentage of the first year Graduate of Architecture rate of payment:

% of Level 1 – first year rate

	<b>New hourly rate</b>	<b>Annual rate</b>	<b>Casual rate</b>
1st year of experience 85%	\$22.53	\$44 668	\$28.16
2nd year of experience 90%	\$23.86	\$47 296	\$29.83
3rd year of experience 95%	\$25.18	\$49 923	\$31.48