



NATIONAL ARCHITECTS AWARD 2020 (MODERN AWARD) MA 000079

Wage rates applicable from the first full pay period from 1 November 2020

National Wage Rates applicable 1 November 2020. These rates apply to all employers.

Prepared by Platinum Employee Relations for the Association of Consulting Architects.

Minimum hourly rates for full- and part-time employee

	Hourly rate	*Annual rate
Level 1 Graduate of Architecture		
Entry	\$26.97	\$53 471
1 st Pay point	\$28.40	\$56 298
2 nd Pay point	\$29.82	\$59 123
Level 2(a) Experienced Graduate of Architecture	\$31.18	\$61 819
Level 2(b) Registered Architect		
Entry	\$31.18	\$61 819
1 st Pay point	\$32.15	\$63 729
2 nd Pay point	\$33.11	\$65 643

* For Full Time Employees only

Casual Rates 25%

	New hourly rate
Level 1 Graduate of Architecture	
Entry	\$33.71
1 st Pay point	\$35.50
2 nd Pay point	\$37.28
Level 2(a) Experienced Graduate of Architecture	\$38.98
Level 2(b) Registered Architect	
Entry	\$38.98
1 st Pay point	\$40.19
2 nd Pay point	\$41.39

Students of Architecture

Students of Architecture shall be paid the following percentage of the first year Graduate of Architecture rate of payment:

% of Level 1 – first year rate

For Employees over 21

	New hourly rate	Annual rate	Casual rate
Less than 3 years of experience	\$19.84	\$39 334	\$24.80
3rd year of experience 75%	\$20.23	\$40 104	\$25.28

***For Employees under 21**

	New hourly rate	Annual rate	Casual rate
First 13 weeks 35%	\$9.44	\$18 715	\$11.80
Next 13 weeks 50%	\$13.49	\$26 736	\$16.86
Next 26 weeks 65%	\$17.53	\$34 757	\$21.91
2nd year of experience 70%	\$18.88	\$37 430	\$23.60
3rd year of experience 75%	\$20.23	\$40 104	\$25.28

Bachelor’s Degree with a pathway to a Master of Architecture

Bachelor’s Degree with a pathway to a Master of Architecture shall be paid the following percentage of the first year Graduate of Architecture rate of payment:

% of Level 1 – first year rate

	New hourly rate	Annual rate	Casual rate
1st year of experience 85%	\$22.93	\$45 451	\$28.66
2nd year of experience 90%	\$24.28	\$48 124	\$30.35
3rd year of experience 95%	\$25.62	\$50 798	\$32.03